

THE MAXIMIZER

WE HELP BUSINESSES MAXIMIZE THEIR PERFORMANCE THROUGH STRONG EMPLOYEE ENGAGEMENT

What is “The Maximizer”?

Your company is a unique organization comprised of many different personalities, assets and opportunities. For over 21 years Greenleaf has worked with businesses and employees to ensure the match of employer and employee is optimum for both. We are proud to increase our support to you through **The Maximizer**, a quarterly newsletter to keep you abreast of some of the trends in employee engagement.



We often work with businesses struggling to retain employees. This may be due to many different reasons. One common occurrence we see is an employee returning from disability leave unable to return to their former position due to a change in their capabilities – a new reality for them **and** their employer. In this situation, Greenleaf is asked to assist with determining possible accommodations that will enable the employee to return to their position. ***Our approach is always to ensure that performance is consistent with established business standards.*** If a return to their position is deemed not possible, is termination of a valued employee the only remaining option? No.

How can we help? Call 614-261-3110, and ask for Lonna

Greenleaf has worked with many organizations to provide on-the-job supports and facilitate transition of employees to more suitable positions.

Your Business Advantage: Cost savings through retention of employees



Through daily contact with business owners and managers, we hear another common concern of finding employees with adequate ‘soft skills’. Businesses need to fill their positions now and don't have the luxury of time to wait for the perfect candidate; one who not only meets the job requirements but also fits the corporate culture. These skills can range from communication, to problem solving, to interpersonal skills, and more. A lack of these skills is the leading reason for job termination, even more than poor job performance. For this reason, soft skills are becoming more important than ever. Have you identified specific soft skills that will maximize employee performance within your organization?

Your Business Advantage: Cost savings through maximum employee engagement

Comments from past trainings:

“... it was great, we acted out scenarios and were able to apply the technique and critique our performance.”

“[We learned] communication is key. Everyone needs to be on the same page in order to make things go the smoothest.”